

THE CORPORATION OF THE VILLAGE OF PORT CLEMENTS

BY-LAW NO. 39

EMPLOYEE INDEMNIFICATION BY-LAW

WHEREAS, pursuant to the provisions of Section 196 of the Municipal Act, the Council of the Village of Port Clements may by by-law, provide that the municipality will indemnify its officers and employees against any claim for damages as provided in said section.

NOW THEREFORE, The Council of the Village of Port Clements in open meeting assembled, enacts as follows:

- (1) "Municipality" shall mean the Village of Port Clements.
- (2) The Municipality will indemnify its officers and employees against any claim for damages arising out of the performance of their duties.
- (3) Legal costs incurred in a court proceeding arising out of any claim for damages under Section 2 shall be paid by the municipality.
- (4) The municipality will not seek indemnity against its officers and employees where action of those officers or employees results in a claim for damages against the municipality by a third party unless the officer or employee has been grossly negligent or has acted contrary to the terms of his employment or to an order given to him by a person in authority over him.
- (5) The municipality shall not pay any fine imposed on an officer or employee as a result of his conviction for a criminal offence.
- (6) This by-law may be cited as "Employee Indemnification By-law No. 39, 1976".

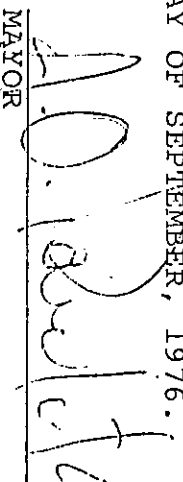
READ A FIRST TIME THIS 30th DAY OF AUGUST, 1976.

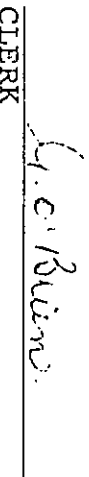
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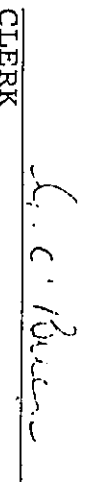
READ A THIRD TIME THIS 30th DAY OF AUGUST, 1976.

RECONSIDERED AND ADOPTED THIS 7th DAY OF SEPTEMBER, 1976.

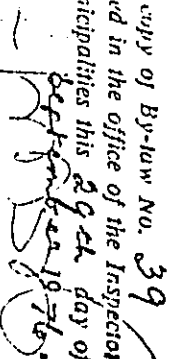
I hereby certify that the above is a true copy of By-law No. 39 cited as "Employee Indemnification By-law No. 39".


MAYOR


CLERK


CLERK

True copy of By-law No. 39 registered in the office of the Inspector of Municipalities this 29th day of September 1976.


Deputy Inspector of Municipalities